

## Neha Lall

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### **TEACHING EXPERIENCE**

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#### **THE UNIVERSITY OF BALTIMORE SCHOOL OF LAW**

**Baltimore, MD**

##### **Professor of the Practice and Director of Externships**

**May 2019 – Present**

- Built one of the largest paid legal externship programs in the United States, with over 70% of student externs receiving pay.
- Participate actively in the Externship Committees of the American Association Law Schools and the Clinical Legal Education Association, as well as the Capital Area Consortium of Externships, and the Mid-Atlantic Consortium of Externships.
- Oversee all aspects of the legal externship program, including placement oversight and student counseling for program serving 150-200 students per year.
- Develop and teach curricula for Public Interest Lawyering Externship, Attorney Practice Externship, Advanced Externship. Oversee Judicial Externship and Corporate Counsel Externship seminars.
- Create model curriculum, manuals, resource websites, and instructional videos for students and field placement supervisors.
- Obtain grants and maintain funding partnerships to pay students doing public interest work.
- Utilize electronic management systems to create paperless and automated field placement approval and data collection processes.
- Recruit, train, and oversee adjunct faculty teaching externship courses, including compliance with ABA standards.
- Serve on Career Development, Bar Success, and Hybrid Program Faculty Committees.
- Launch and co-manage need-based bar exam study grant program, enabling students to receive a stipend to devote time to bar study instead of working.

#### **THE UNIVERSITY OF CHICAGO, THE LAW SCHOOL**

**Chicago, IL**

##### **Lecturer in Law**

**Dec. 2011 - Oct. 2018**

- Created and taught an innovative two-quarter clinical course on gender-based violence and the law, exploring a wide range of civil legal remedies available to survivors of violence.
- Taught a seminar covering the various legal systems (both criminal and civil) that affect victims of domestic and sexual violence, with a focus on victims living in poverty.
- Structured and oversaw clinic students' placements and evaluation at Legal Aid Chicago on family law, housing, immigration, and employment matters.
- Designed exercises to improve students' advocacy skills, including a simulated contested hearing conducted at the Richard J. Daley Center before Cook County judges.

#### **HARVARD LAW SCHOOL**

**Cambridge, MA**

##### **AIDS Clinic Fellow, Wilmer Hale (Hale & Dorr) Legal Services Center**

**March-July 2005**

- Served as clinical supervisor to law students in the Health and Employment clinical program.

- Provided legal representation and community education to HIV-positive clients through medical-legal partnerships with HIV/AIDS health care providers in Boston and Quincy.
- Represented HIV-positive individuals in estate planning, including wills, trusts, medical and durable powers of attorney.
- Assisted HIV-positive parents in permanency planning for their minor children through estate plans and child guardianship petitions.

## **NORTHEASTERN UNIVERSITY SCHOOL OF LAW**

**Boston, MA**

### **Clinical Teaching Fellow, The Domestic Violence Institute**

**Sept. 2003-March 2005**

- Created curriculum and provided classroom instruction in the domestic violence clinic.
- Taught interviewing skills to students participating in the Boston Medical Center medical-legal partnership.
- Supervised the Dorchester District Court's walk-in civil legal advocacy office, staffed by students and community advocates, assisting victims seeking restraining orders.
- Provided legal supervision to community advocates from domestic violence agencies providing culturally competent services to Vietnamese and Haitian clients.
- Served on committees composed of law enforcement, judges, prosecutors, defense attorneys, probation officers and service providers, and aimed at creating a coordinated community response to domestic violence.

## **HONORS AND LEADERSHIP**

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**2025 Emerging Leader Award**, American Association of Law Schools Externships Committee

### **Clinical Legal Education Association (CLEA)**

Co-President (2025-26); Co-Vice President (2024-25); Board of Directors (2022 to present); Co-Chair, Membership Committee (2022 - 24); Member, Faculty Equity and Inclusion Committee (2022 – present); Member, Externship Committee (2022 – present).

### **2023-2024 American Association of Law Schools Bellow Scholars Program**

Selected by AALS Clinical Section Bellow Scholars Committee for empirical research related to the use of paid externships as a tool to advance student equity and autonomy.

### **Partners for Justice Conference Planning Committee (2022 – present)**

Serve on selection committee for annual regional legal aid conference hosted by Pro Bono Resource Center, Baltimore MD

### **2022 James May Faculty Award**, University of Baltimore School of Law

Selected by the Student Bar Association for outstanding teaching and service to the student body.

### **2017-2018 Founders Award**, Chicago Bar Association's Alliance for Women

Awarded to women lawyers who have demonstrated a long-term commitment to advancing women in the legal profession.

## PUBLICATIONS

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Chapter 2: Professional Development Planning (with Laurie Barron), *Learning From Practice* (Fourth Edition), (forthcoming 2027)

Paying Dividends: An Empirical Examination of How Student Compensation Enhances Externships, 59 LOY. L.A. L. REV. 489 (2026).

*It's Past Time to Allow Paid Field Placements*, *Inside Higher Ed*, Sept. 20, 2024.

*Biden's administration has abandoned his promise to pay interns fairly*, *The Hill*, May 30, 2024.

*2023 CLEA Survey Confirms National Trend Towards Allowing Paid Externships*, 32 CLEA Newsletter 2 (Spring 2024).

<https://www.cleaweb.org/resources/Documents/Spring%202024%20CLEA%20Newsletter%20FINAL%205.4.24%20.pdf>

*CLEA Externship Committee Report: 2023 Survey of Law Schools on Student Compensation in For-Credit Externships*, CLEA (Apr. 18, 2023). <https://www.dropbox.com/scl/fi/erlyowgsw5mscrjsyoirs/2023-CLEA-Paid-Externships-Survey-FINAL-4.16.24.pdf?rlkey=f1b87tw5008rqbzq9jheb5h1a&e=1&dl=0>

## PRESENTATIONS

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*Know Your (Their) Rights When Interacting with Immigration and Customs Enforcement*, 2026 Partners for Justice Conference, Baltimore, MD (May 20, 2026) (Moderator).

*From Anecdotes to Evidence: How and Why to Collect Empirical Evidence About Your Program*, AALS Conference on Clinical Education, Portland, OR (May, 4, 2026).

*The Power of Pay: Equity, Opportunity, and the Externship Experience*, AALS Conference on Clinical Education, Portland, OR (May, 3, 2026).

*Finding Your Way*, Workshop for New Clinical Law School Teachers, Portland, OR (May 2, 2026)

*New Empirical Perspectives on Legal Education and the Legal Profession: Works in Progress, Empirical Study of Legal Education and the Legal Profession: Professional Identity in the Legal Academy*, AALS Annual Meeting, New Orleans, LA (Jan. 8, 2026).

*Paying Their Dues*, Clinical Law Review Writing Workshop, NYU Law School (Oct. 4, 2025).

*Paying Dividends*, AALS Externship Section Writers Workshop, virtual (Aug. 7, 2024).

*Closing the Gap: The Case for Revising Standard 405(c)*, AALS Conference on Clinical Education, Baltimore, MD (April 27, 2025).

*AALS v. CLEA: Two Paths, One Goal* for AALS Clinical Section, Externship Committee, virtual (Jan.

22, 2025).

*Paying Dividends*, Bellow Scholar Workshop, virtual (Oct. 21, 2024).

*Paying Dividends*, Clinical Law Review Writing Workshop, NYU Law School (Sept. 28, 2004).

*Making Cents of Paid Externships*, Externships 12 Conference, Boston, MA (Oct. 18, 2024).

*Bridge Over Troubled Waters: Ensuring Belonging, Inclusivity, and Respect in the Roughest Work Environments*, Externships 12 Conference, Boston, MA (Oct. 19, 2024).

*The Supreme Court's Affirmative Action Ruling & the Nonprofit Sector*, 2024 Partners for Justice Conference, Baltimore, MD (May 22, 2024) (Moderator).

*The Shifting Tide of Paid Externships* at AALS Conference on Clinical Legal Education, St. Louis, MO (May 5, 2024).

*Bellow Scholars Program Report on Projects* at AALS Conference on Clinical Legal Education, St. Louis, MO (May 5, 2024).

*Pillars or Walls? Reimagining Externships to Foster Student-Centeredness and Empowerment*, AALS Conference on Clinical Legal Education, St. Louis, MO (May 3, 2024).

*Empirical Study of Legal Education and the Legal Profession: Professional Identity in the Legal Academy*, AALS Annual Meeting, Washington D.C. (Jan. 4, 2024)

*Working for Pay or Paying to Work?* at Bellow Scholar Workshop, CUNY Law School, New York (Oct. 13, 2023).

*Creating Meaning and Connection with Law Students in the Evolving Workplace*, 2024 Partners for Justice Conference, Baltimore (May 25, 2023).

*Linguistic Bias in the Justice System* at 2024 Partners for Justice Conference, Baltimore, MD (May 25, 2023) (Moderator).

*Bellow Scholars Program Report on Projects* at AALS Conference on Clinical Legal Education, San Francisco, CA (April 30, 2023).

*Show me the Money*, AALS Conference on Clinical Legal Education, San Francisco, CA (April 30, 2023).

*12Twenty: Building a Collaborative, Data-driven, and Paperless Externship Program* at Externships 11 Conference, Malibu, CA (Oct. 7, 2022).

*One Good Teaching Idea Deserves Another* at Externships 11 Conference, Malibu, CA (Oct. 7, 2022).

*Defending Tenancies in the Age of Crime-Free Housing Policies*, Illinois Legal Aid Advocates Conference, Chicago, IL (Sept. 8, 2017).

*Civil Relief for Sexual Assault Victims*, Illinois Legal Aid Advocates Conference, Chicago, IL (Sept. 7, 2017).

*The Illinois Civil No Contact Order Act* at Training for Cook County Domestic Violence Division Judiciary, Chicago, IL (March 22, 2013).

*Legal Update on Domestic Violence, Sexual Assault and Stalking*, Illinois Coalition Against Domestic Violence and The Chicago Metropolitan Battered Women's Network Statewide Trainings, Various Locations in Illinois (Sept. 2010 – Sept. 2011).

*Litigating and Enforcing Orders of Protection and Civil No Contact Orders* at Chicago Bar Association, Chicago, IL (May 20, 2009).

*Turn that Paper into Real Protection* at Illinois Legal Aid Advocates Conference, Chicago, IL (Nov. 13, 2008).

*Legal Strategies and Remedies for Minor Victims* at National Advanced Sexual Assault Law Institute, Boston, MA (Oct. 29, 2008).

*Sexual Assault Legal Intake and Screening* at National Sexual Assault Law Institute, New Orleans, LA (Feb. 13, 2008).

## **EDUCATION**

### **THE UNIVERSITY OF MICHIGAN LAW SCHOOL**

**Ann Arbor, MI**

#### **Juris Doctor, *cum laude***

**Dec. 2002**

- Michigan Law Review: Contributing Editor, 2002; Associate Editor, 2001-2002
- Henry M. Campbell Moot Court: Executive Board Member, 2002-3; Quarterfinalist, 2002
- Immigration Law Certificate of Merit: Awarded for Achieving the Highest Grade, 2002
- Trial Advocacy Award: International Academy of Trial Lawyers, 2002
- Award for Outstanding Law Students: Women Lawyers Association of Michigan, 2001

### **THE UNIVERSITY OF MICHIGAN**

**Ann Arbor, MI**

#### **Bachelor of Arts with High Distinction in History and Political Science**

**May 1999**

- James A. Knight Scholarship in History, 1999: Outstanding work on Honors Thesis.
- William J. Branstrom Freshman Prize, 1996: Given to top 5% of students.
- The London School of Economics and Political Science, General Course (1997-98)

## **PRACTICE AND ADVOCACY EXPERIENCE**

### **LEGAL AID CHICAGO (formerly LAF)**

**Supervisory Attorney, Housing Practice Group**

**Senior Attorney, Housing Practice Group**

**Staff Attorney, Housing Practice Group**

**Chicago, IL**

**April 2017 – Oct. 2018**

**Jan. 2015 – April 2017**

**Sept. 2011 – Jan. 2015**

**Staff Attorney, Loop Service Office****Nov. 2009 - Sept. 2011**

- Served as supervisor in the Housing Practice Group, which handled approximately 40% of the extended representation at the largest legal aid organization in the Midwest.
- Brought discrimination claims based on race, religion, sex, familial status, gender identity, national origin, and source of income under the Fair Housing Act, Illinois Human Rights Act, Title VII, and local law, as well as claims under the Violence Against Women Act and the Family Medical Leave Act.
- Represented clients in a full range of administrative and court litigation related to housing, unemployment insurance, orders of protection, and domestic relations, including injunctive relief, pretrial, bench trial, and jury trial proceedings.
- Conducted legal consultations and provided emergency intervention on a variety of poverty-related legal issues, including employment, utility, public benefits, domestic violence, and housing matters.
- Provided supervision and training to law student clerks, clinical students, fellows and pro bono attorneys from various Chicago law firms.

**LIFE SPAN CENTER FOR LEGAL SERVICES & ADVOCACY****Chicago, IL****Staff Attorney****Sept. 2005-Nov. 2009**

- Acted as trial and appellate counsel in the first appellate court decision under the Illinois Civil No Contact Order Act (*J.M. v. Briseno*, 2011 IL App (1st) 091073), a civil protective order for sexual assault victims.
- Represented sexual assault victims in civil no contact order proceedings, school disciplinary complaints, Title IX complaints to the Office of Civil Rights in the Department of Education, and workplace safety matters.
- Litigated divorce, custody, child support, and order of protection matters.
- Represented victims of domestic and sexual violence on U-visa and Violence Against Women Act (VAWA) immigration petitions, including administrative applications and adjustment of status proceedings.

**INDIA CENTRE FOR HUMAN RIGHTS & LAW****Mumbai, India****Bates Fellow****Jan. 2003 – Apr. 2003**

- Interviewed hundreds of blind beggars and hawkers in the Mumbai local railway stations regarding employment discrimination and police harassment as part of a survey in support of a class action lawsuit.
- Interviewed and prepared battered women to testify in family violence petitions.

**HOLLAND & KNIGHT****Chicago, IL****Summer Associate****Summer 2002**

- Research and write memoranda on civil litigation matters.
- Conduct document review in products liability matters.
- Assist with Housing Choice Voucher Homeownership Transaction in Pro Bono matter.

**SANCTUARY FOR FAMILIES****New York, NY****Equal Justice America Fellow****Summer 2001**

- Assisted with the representation of victims of domestic violence in family court proceedings, including custody and divorce matters.
- Filed petitions for immigration relief under the Violence Against Women Act (VAWA).

- Prepared affirmative asylum application on behalf of Tibetan refugee who had been imprisoned and subjected to torture and rape.

## **LAW SCHOOL PRACTICE EXPERIENCE**

**ANN ARBOR, MI**

- **Child Advocacy Law Clinic:** Represented parents, minor children, and a state child protection agency in adjudications of abuse and neglect petitions and termination of parental rights cases in Washtenaw County, Jackson County, and Flint, Michigan.
- **Children's Law Appellate Clinic:** Represented minor children in appeals of termination of parental rights cases.
- **The Family Law Project:** Represented victims of domestic violence in Personal Protection Order (PPO) cases in Washtenaw County, Michigan.
- **Medstart Program:** Collaborated with a multidisciplinary team of medical, law, public health, and social work students to host an interactive conference with community leaders that utilized site visits and community engagement to highlight the systems affecting children in the juvenile justice system.

## **THE DOMESTIC VIOLENCE PROJECT / SAFE HOUSE**

**Ann Arbor, MI**

**Staff Legal Advocate/24-Hour On-Call Team**

**1998-2003**

- Provided in-court civil and criminal advocacy to victims of domestic violence survivors.
- Worked with local law enforcement to provide 24-hour in-home services to all reported victims of domestic abuse in Washtenaw County.

## **MEDIA MENTIONS AND CASE PROFILES**

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Matthew Liptak, "Paid Externship Program Leads the Way with Groundbreaking Model," *The University of Baltimore School of Law Magazine* (Winter 2026), found at:

<https://blogs.ubalt.edu/lawmag/paid-externship-program-leads-the-way-with-groundbreaking-model/>

Jon Morgan, "Racist covenants still exist in this Towson neighborhood. Here's what some residents are doing about it," *The Baltimore Banner* (June 22, 2025), found at:

<https://www.thebanner.com/community/housing/racist-covenants-towson-stoneleigh-rodgers-forge-R7ZBEREEQVCTVIH56GCZXGUVXY/>

Christianna McCausland, "In the Interest of Justice," *The University of Baltimore Magazine* (Fall 2023), found at: [https://blogs.ubalt.edu/ubmag/wp-content/uploads/sites/1160/2023/12/UBalt\\_Mag\\_2023lr.pdf](https://blogs.ubalt.edu/ubmag/wp-content/uploads/sites/1160/2023/12/UBalt_Mag_2023lr.pdf)

Lolly Bowean, "South suburban woman who sued housing agency gets a new apartment," *Chicago Tribune* (March 17, 2016), found at: <http://www.chicagotribune.com/news/ct-public-housing-lawsuit-settled-met-0318-20160317-story.html>

Phil Kadner, "Lawsuit says housing authority punishing crime victim," *Daily Southtown* (April 30, 2015) found at: <http://www.chicagotribune.com/suburbs/daily-southtown/news/ct-sta-kadner-blakemore-st-0501-20150430-column.html>

Lolly Bowean, "Chicago Heights woman injured in fire sues housing agency," *Chicago Tribune* (April

28, 2015), found at: <http://www.chicagotribune.com/news/local/breaking/ct-housing-lawsuit-after-fire-met-0428-20150428-story.html>

Pat Milhizer, “Law student’s case leads to court’s reversal,” *The Chicago Daily Law Bulletin* (June 6, 2011).

Kari Lydersen, “Law Came Too Late for Some Rape Victims,” *The New York Times* (July 8, 2010), found at: <http://www.nytimes.com/2010/07/09/us/09cnckits.html?pagewanted=all&r=0>

Megan Twohey, “School districts struggle to deal with dating violence among students” *Chicago Tribune* (Jan. 10, 2010), found at: [http://articles.chicagotribune.com/2010-01-10/news/1001090238\\_1\\_school-districts-schools-task-force-sexual-assault](http://articles.chicagotribune.com/2010-01-10/news/1001090238_1_school-districts-schools-task-force-sexual-assault)

Megan Twohey, “Domestic violence and stalking victims get new legal protections,” *Chicago Tribune* (Jan. 1, 2010), found at: [http://articles.chicagotribune.com/2010-01-01/news/0912310766\\_1\\_domestic-violence-victims-of-sexual-assault-stalking](http://articles.chicagotribune.com/2010-01-01/news/0912310766_1_domestic-violence-victims-of-sexual-assault-stalking)

Megan Twohey, “2 teens raped as evidence sat,” *Chicago Tribune* (Oct. 18, 2009), found at: <http://www.chicagotribune.com/news/chi-dna-rape-evidenceoct18-story.html>

Megan Twohey, “Rape test backlog never went away,” *Chicago Tribune* (May 1, 2009), found at: <http://www.chicagotribune.com/news/watchdog/chi-rapekitbacklog-050109--story.html>

## **BAR ADMISSIONS**

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Maryland State Bar; Illinois State Bar (Inactive Status)